

**UNITED STATES COURT OF APPEALS  
FOR THE FIRST CIRCUIT  
CLERK'S OFFICE**

**Appellate Generalist Clerk\***

**Job Announcement:** #15-11

**Position Type:** Full-time permanent

**Location:** Court of Appeals Clerk's Office  
John J. Moakley U.S. Courthouse, Boston, MA

**Salary:** JSP 4 - 6 (\$31,214 - \$50,609)  
Depending on qualifications and experience

**Closing Date:** Open Until Filled (Preference will be given to those applications received by February 6, 2015)

**Position Overview:**

The U.S. Court of Appeals Clerk's office currently has an opening for an Appellate Generalist Clerk. The incumbent will report to the Records/Intake Supervisor.

**Duties and Responsibilities:**

The incumbent will perform a variety of functions including such duties as answering and routing incoming phone calls; sorting and processing incoming and outgoing mail; screening documents for compliance with court rules; maintaining court records and files including archiving; providing customer service to the bar and public, including records retrieval; performing some financial duties including processing some fees; assisting the public in the use of the public electronic records database; scanning and copying records for court personnel; and distribution of briefs and appendices to judges' chambers. Bilingual in Spanish is a plus. The position also requires the ability to reach, bend, kneel, lift and move heavy boxes and files. It may also include assisting with court hearings and ceremonies. Performs other duties as assigned.

**Minimum Qualifications:**

A minimum of one - two years general clerical or administrative experience that involved office clerical tasks, such as filing, telephone usage, typing, record keeping, sorting and distributing mail. Applicant must possess a high school diploma (or the equivalent). Education above the high school level may be substituted for required general experience. A Bachelor's degree and bilingual in Spanish is preferred.

**Specialized Qualifications:**

One year of progressively responsible clerical or administrative experience in a legal setting gained after completion of two years of general experience. The position requires proficiency in computer

applications, e.g., MS Word, Excel and other computer skills; fast and accurate data entry skills; strong oral and written communication skills; quick and efficient processing of a large quantity of work with a meticulous attention to detail; and demonstrated ability to work as a team member to achieve a common goal.

**Benefits:**

Federal benefits include paid vacation and sick leave, health benefits, life insurance, and flexible benefits program; long-term care, retirement benefits, and a tax-deferred savings plan.

**Background Check:**

The successful candidate is subject to a background check or investigation, which includes an FBI fingerprint check as a condition of employment. Employee retention depends upon a favorable suitability determination.

**How to Apply:**

Submit a cover letter of interest, resume and a completed Application for Federal Judicial Branch Employment (AO 78) available at the court's website [www.ca1.uscourts.gov](http://www.ca1.uscourts.gov) to:

Carmen Torres, Executive Assistant  
U.S. Court of Appeals for the First Circuit  
John Joseph Moakley U.S. Courthouse  
1 Courthouse Way, Suite 2500  
Boston, MA 02210

**Additional Conditions of Employment:**

An applicant must be a United States citizen or permanently eligible to work in the United States. The Federal Financial Management Reform Act requires direct deposit of federal wages. All court employees are required to adhere to a Code of Conduct. Successful completion of a six-month probationary period is required. All Court of Appeals employees are "at will" employees and serve at the pleasure of the Court. The U.S. Court of Appeals will only communicate with those qualified individuals who will be invited for an interview. The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice. \*If a subsequent vacancy of the same or similar characteristics to this position becomes available within a reasonable time of the original announcement, the Clerk of Court may elect to select a candidate from the original qualified applicant pool.

**EQUAL OPPORTUNITY EMPLOYER**